

## PROFESSIONAL ACHIEVEMENT RECOGNITION MATRIX

There are seven (7) levels within the Professional Achievement Recognition Matrix. Each level has defined educational requirements, experience requirements, renewal expectations, alternative qualifications and supervision authorizations. **To qualify for each level, the requirements from the previous level must be met.**

<b>Professional Achievement Recognition, Level 1</b>	
Educational Requirements	<ul style="list-style-type: none"> <li>6 semester/9 quarter units ECE/CD</li> </ul>
Experience Requirements	<ul style="list-style-type: none"> <li>None</li> </ul>
Five-year Renewal Expectations	<ul style="list-style-type: none"> <li>105 clock hours or 6 semester/9 quarter units PD</li> <li>Portfolio development (see 1.6 and Checklist)</li> </ul>
Alternative Qualifications	<ul style="list-style-type: none"> <li>None</li> </ul>
Supervision Authorizations	<ul style="list-style-type: none"> <li>Assist in the instruction of children under the supervision of Level 2 teacher or above</li> </ul>
<b>Professional Achievement Recognition, Level 2 (must meet all qualifications for Level 1)</b>	
Educational Requirements	<ul style="list-style-type: none"> <li>12 semester/18 quarter units ECE/CD, including core courses – Child Growth/Development; Child/Family/Community; Program/Curriculum Planning</li> </ul>
Experience Requirements	<ul style="list-style-type: none"> <li>50 days of 3+ hours per day within 2 years</li> </ul>
Five-year Renewal Expectations	<ul style="list-style-type: none"> <li>105 clock hours or 6 semester/9 quarter units PD</li> <li>Portfolio development (see 1.6; Checklist)</li> <li>Professional growth (see 1.3-1.5; PD in Appendix)</li> <li>Religion requirements (see 1.7)</li> </ul>
Alternative Qualifications	<ul style="list-style-type: none"> <li>Child Development Associate (CDA) Credential. For more information visit <a href="http://www.cdacouncil.org/">http://www.cdacouncil.org/</a>.</li> </ul>
Supervision Authorizations	<ul style="list-style-type: none"> <li>Open/close center</li> <li>Provide instruction and supervise Level 1 teachers</li> </ul>
<b>Professional Achievement Recognition, Level 3 (must meet all qualifications for Level 2)</b>	
Educational Requirements	<ul style="list-style-type: none"> <li>24 semester/36 quarter units ECE/CD, including core courses</li> <li>16 GE units</li> </ul>
Experience Requirements	<ul style="list-style-type: none"> <li>175 days of 3+ hours within four years (student labs qualify)</li> </ul>
Five-year Renewal Expectations	<ul style="list-style-type: none"> <li>105 clock hours or 6 semester/9 quarter units PD</li> <li>Portfolio development (see 1.6; Checklist)</li> <li>Professional growth (see 1.3-1.5; PD in Appendix)</li> <li>Religion requirements (see 1.7)</li> </ul>
Alternative Qualifications	<ul style="list-style-type: none"> <li>Associate degree or higher ECE/CD or related field</li> <li>3 semester/4.5 quarter units of supervised field experience in ECE setting</li> </ul>
Supervision Authorizations	<ul style="list-style-type: none"> <li>Open/close center</li> <li>Provide instruction and supervise Level 1-2 teachers</li> </ul>

Professional Achievement Recognition, Level 4 (must meet all qualifications for Level 3)	
Educational Requirements	<ul style="list-style-type: none"> <li>• 24 semester/36 quarter units ECE/CD, including core courses</li> <li>• 16 GE units</li> <li>• 6 semester/9 quarter specialization units</li> <li>• 2 semester/3 quarter units adult supervision</li> </ul>
Experience Requirements	<ul style="list-style-type: none"> <li>• 350 days of 3+ hours per day within four years (student labs qualify)</li> </ul>
Five-year Renewal Expectations	<ul style="list-style-type: none"> <li>• 105 clock hours or 6 semester/9 quarter units PD</li> <li>• Portfolio development (see 1.6; Checklist)</li> <li>• Professional growth (see 1.3-1.5; PD in Appendix)</li> <li>• Religion requirements (see 1.7)</li> </ul>
Alternative Qualifications	<ul style="list-style-type: none"> <li>• Bachelor degree or higher with 12 semester/18 quarter ECE/CD units</li> <li>• 3 semester/4.5 quarter units of supervised field experience in ECE setting</li> </ul>
Supervision Authorizations	<ul style="list-style-type: none"> <li>• Open/close center</li> <li>• Provide instruction and supervise Level 1-3 teachers</li> <li>• Serve as curriculum coordinator and staff development</li> </ul>
Professional Achievement Recognition, Level 5 (must meet all qualifications for Level 4)	
Educational Requirements	<ul style="list-style-type: none"> <li>• Associate degree (or 60 units) with 24 ECE/CD units, including core courses</li> <li>• 6 semester/9 quarter units administration</li> <li>• 2 semester/3 quarter units adult supervision</li> </ul>
Experience Requirements	<ul style="list-style-type: none"> <li>• 350 days of 3+ hours per day within four years</li> <li>• Documented leadership or supervisory experience</li> </ul>
Five-year Renewal Expectations	<ul style="list-style-type: none"> <li>• 105 clock hours or 6 semester/9 quarter units of PD</li> <li>• Portfolio development (see 1.6; Checklist)</li> <li>• Professional growth (see 1.3-1.5; PD in Appendix)</li> <li>• Religion requirements (see 1.7)</li> </ul>
Alternative Qualifications	<ul style="list-style-type: none"> <li>• Bachelor degree or higher with 12 semester/18 quarter units ECE/CD</li> <li>• 3 semester/4.5 quarter units of supervised field experience in ECE setting <b>OR</b></li> <li>• Teaching/Administrative credential with 12 semester/18 quarter units ECE/CD</li> <li>• 3 semester/4.5 quarter units of supervised field experience in ECE setting</li> </ul>
Supervision Authorizations	<ul style="list-style-type: none"> <li>• Open/close center</li> <li>• Provide instruction and supervise Level 1-4 teachers</li> <li>• Supervise single site program</li> <li>• Serve as curriculum coordinator and staff development</li> <li>• Given personnel responsibilities</li> </ul>

**Professional Achievement Recognition, Level 6** (must meet all qualifications for Level 5)

Educational Requirements	<ul style="list-style-type: none"> <li>• Bachelor degree with 24 semester/36 quarter units ECE/CD, including core courses</li> <li>• 6 semester/9 quarter units administration</li> <li>• 8 semester/12 quarter units Religion (see 1.7)</li> <li>• 2 semester/3 quarter units adult supervision</li> </ul>
Experience Requirements	<ul style="list-style-type: none"> <li>• Level 6 status</li> <li>• One program year of Level 5 experience</li> </ul>
Five-year Renewal Expectations	<ul style="list-style-type: none"> <li>• 105 clock hours or 6 semester/9 quarter units PD</li> <li>• Portfolio development (see 1.6; Checklist)</li> <li>• Professional growth (see 1.3-1.5; PD in Appendix)</li> </ul>
Alternative Qualifications	<ul style="list-style-type: none"> <li>• Master's degree or higher in ECE/CD</li> <li>• 3 semester/4.5 quarter units of supervised field experience in ECE setting</li> </ul>
Supervision Authorizations	<ul style="list-style-type: none"> <li>• Open/close center</li> <li>• Provide instruction and supervise Level 1-5 teachers</li> <li>• Supervise single site program</li> <li>• Provide oversight for at least one other program</li> <li>• Serve as curriculum coordinator and staff development</li> <li>• Given personnel responsibilities</li> <li>• Serve as local conference office of education ECEC liaison</li> </ul>

**Professional Achievement Recognition, Level 7** (must meet all qualifications for Level 6)

Educational Requirements	<ul style="list-style-type: none"> <li>• Master degree with 24 semester/36 quarter hours ECE/CD, including core courses</li> </ul>
Experience Requirements	<ul style="list-style-type: none"> <li>• Level 7 status</li> <li>• One program year of Level 6 experience</li> </ul>
Five-year Renewal Expectations	<ul style="list-style-type: none"> <li>• 105 clock hours or 6 semester/9 quarter hours of PD</li> <li>• Portfolio development (see 1.6; Checklist)</li> <li>• Professional growth (see 1.3-1.5; PD in Appendix)</li> </ul>
Alternative Qualifications	<ul style="list-style-type: none"> <li>• Doctorate degree in ECE/CD</li> <li>• 3 semester/4.5 quarter units of supervised field experience in ECE setting</li> </ul>
Supervision Authorizations	<ul style="list-style-type: none"> <li>• Open/close center</li> <li>• Provide instruction and supervise Level 1-6 teachers</li> <li>• Supervise multiple site programs</li> <li>• Serve as curriculum coordinator and staff development</li> <li>• Given personnel responsibilities</li> <li>• Serve as local conference office of education ECEC liaison</li> <li>• Serve as union coordinator for ECEC</li> </ul>